

UNSOLICITED SUBMISSIONS AGREEMENT

Cycle Technologies, Inc. ("Cycle Technologies") is interested in product and process ideas from all sources. These insure a steady flow of new and improved products to meet consumer needs. We believe Cycle Technologies' success in generating useful ideas will greatly impact our future.

Cycle Technologies depends primarily upon its employees and the consultants it hires to generate these ideas. Stimulation of these ideas come from Cycle Technologies' own store of knowledge, the published literature, and the technology generally in use. In addition, Cycle Technologies is interested in ideas that come from outside the company; for example, from suppliers, university scientists, small businessmen, and other persons who solicit Cycle Technologies' interest. This interest in outside ideas, however, must involve firm procedures to protect both Cycle Technologies and the submitter of the idea.

Having an idea protected by a patent gives the patent owner certain legal rights. Your own lawyer can advise you about these rights. Ideas that are not patented or patentable can be used freely by everyone. This decreases their commercial value. For this reason, Cycle Technologies views patent protection as important for our own inventions and ideas as well as for those you are offering to us. As a matter of policy, we normally receive unsolicited ideas from the general public only after the idea submitters have first taken steps to obtain patent protection for such ideas. We expect idea submitters to seek and rely **WHOLLY** upon their patent rights, as defined by the claims of an issued patent, just as Cycle Technologies is required to do in order to protect its own rights.

There are complex legal issues associated with ideas and submissions, involving such matters as trade secret ownership and confidential relationships. Your own lawyer can explain these to you. Again, based upon Cycle Technologies' policy, Cycle Technologies has established firm guidelines that must be followed before unsolicited ideas can be considered. Cycle Technologies does not receive unsolicited ideas under any circumstances or conditions, express or implied, that could create a confidential relationship or a contractual relationship between Cycle Technologies and a submitter of the unsolicited idea prior to a determination as to whether Cycle Technologies has any interest in the idea.

Your own lawyer may recommend, and we would prefer, that you obtain an issued patent before offering your idea to Cycle Technologies. At the very least, we require that you take steps, preferably through a qualified lawyer, to file for a patent. If you wish to disclose your idea after you have filed a patent, you may contact us again. In any case, we can receive and review your idea only on the condition that you agree that Cycle Technologies has no obligation to keep it secret, nor to refrain from using the idea, nor to pay anything to you while your idea is being evaluated, unless we have a prior written agreement to the contrary. After the idea has been evaluated, Cycle Technologies has no obligation to keep secret any submitted information relating to the idea nor does Cycle Technologies have any obligation to refrain from use or to pay for the use of any idea, not specifically defined and covered by the claims of an issued, in force patent, unless Cycle Technologies should agree otherwise in writing. Again, the benefit to you of having a patent is that it gives you certain rights as defined by the patent's claims. **Cycle Technologies strongly urges you to seek your own counsel and attempt to have your idea protected by a patent.**

If the above conditions are acceptable whereby you agree to rely for your protection **WHOLLY** on your patent rights as defined by the claims of an issued patent, you may submit a copy of your patent or

patent to Cycle Technologies, together with a signed copy of this letter and any information you feel would help in evaluating your submission.

Because of the complications involved, we cannot return any material submitted to us nor can Cycle Technologies provide you with any explanation for whatever decision it reaches. Each of these conditions applies to the original disclosure as well to anything you might later disclose, orally or in writing, unless Cycle Technologies and you have reached a prior written agreement to do otherwise. If you have not heard from us within sixty (60) days of the submission of your materials, you can assume that Cycle Technologies does not have any interest therein.

Cycle Technologies does not receive suggestions of product names, advertising material, recipes, premiums, or contests nor does it receive suggestions for ideas, such as package art designs, that are subject to protection by either Design Patents or Copyrights. Such ideas are more appropriately obtained from our own employees and consultants such as advertising agencies.

Each unsolicited idea submitter warrants that the submitter is the owner of the idea being offered and that the submitter is legally free to make a disclosure and to convey patent rights to the idea being offered for disclosure.

CYCLE TECHNOLOGIES:

I understand your unsolicited idea policy statement set forth above and accept it without reservation. I am disclosing my idea on a **NON-CONFIDENTIAL BASIS** and agree that there is **NO CONFIDENTIAL RELATIONSHIP** whatsoever established in connection with my submission or your evaluation of the idea. My idea is patented or the subject of a pending patent (patent number or pending application serial number). I will **RELY WHOLLY** on my patent rights as defined by the claims of an issued patent.

Name

Signature

Address

Daytime Telephone Number

Date

Description of Attachment - Patent or Serial #:
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